

NORTH HAVEN HIGH SCHOOL

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- Things to consider when thinking about policy:
 - What working from the ground up looks like.
 - Some other programs that have had a great impact on school climate.

NORTH HAVEN DIVERSITY TEAM

- A group whose mission is to promote a positive school climate through teaching acceptance of differences and promoting social emotional well being.
- Activities to meet our mission –
 - Diversity Day conferences at school
 - Diversity in Action conference for other schools
 - Ally Week Activities
 - Athletes as Allies
 - Freshman Seminars
 - Multiple small impactful activities – chalk the walk, post the positive



HOW DID WE GET STARTED

Dave Maloney and Connecticut Association of Schools –

Diversity Dream Team

funded by a state grant (ended 2010)

Students from around the state

- Met 8 times a year during the school day
 - * *Transportation was paid for by the grant*
- Participated in workshops with other schools
- Exchanged ideas about school culture
- Learned leadership skills
- Chose pertinent literature to read and discuss
- Wrote about their experiences which was compiled at the end of the year
- Attended a two night leadership conference in June at Quinnipiac.

**Students were charged \$30, the grant paid for the rest.*

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- We took those ideas back to our school and started the *Diversity Day* conferences
 - Students designed workshops for other students
 - Topics were issues important to teens

- When the Dream Team grant was no longer funded, in 2010, we started giving our conference to schools around the state.
- October 2014 – With the help of Connecticut Association of schools we publicized the conference through their website. They also assisted us with materials. Dave Maloney, along with Jenn Buckley, came to our school and presented a workshop for advisors. We had 12 schools attend.
- We gave our third conference this past October to 19 schools.
- We have been told that students take these ideas back to their schools. Example – Kaynor Tech used a reflection tool, we created, with their entire student body to gather information on student's perception of school climate, and their suggestions for improvement.

THANK YOU TO THE PEOPLE HERE IN HARTFORD.

- Last year, we also had the opportunity to come to Hartford and meet with other schools to share ideas and discuss ways to create positive change.

CAS MADE US AWARE OF THE YALE SURVEY

Yale and the Center for Emotional Intelligence conducted a survey June 2015.

We worked to publicize it in our school, which resulted in a significant amount of students participating. Due to our participation rates, we were able to get our individual results. This gave us actionable data.

As a result, North Haven was asked to become a pilot school for Yale's program with Facebook, "inspirED".



**inspirED- a program created by Yale and Facebook,
accessible online.**

- Reaches out to students
- Creates resources for students and teachers
- Gives a forum for student voices
- Brings students together to exchange ideas
- Celebrates student leaders

THE BIG INVITE

Five Diversity Team Leaders from North Haven High School were sponsored by Yale and Facebook to present at a student leadership conference in CA this past October at Facebook headquarters.

*Big business recognizes that ***social / emotional learning*** is important.



<https://inspired.fb.com/>

<https://inspired.fb.com/inspired-case-study-north-haven-high-school/>

NORTH HAVEN AND INSPIRED

inspirED

[TEAMS](#) [TEENS](#) [EDUCATORS](#) [ABOUT](#) [STORIES](#)

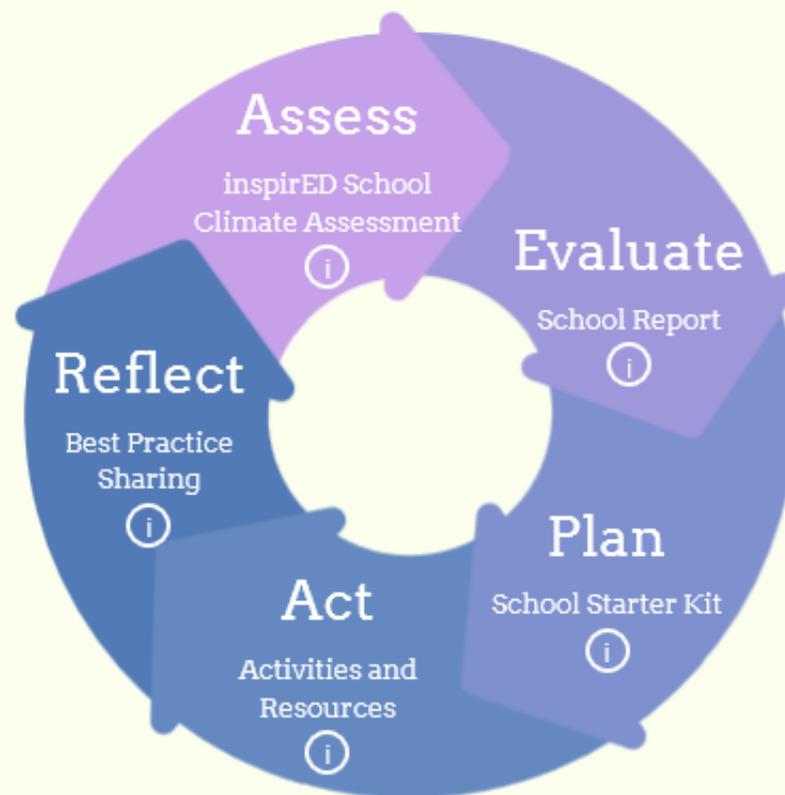
inspirED Case Study: North Haven High School

December 13, 2016

The inspirED Approach

inspirED was born out of a partnership between Facebook and the Yale Center for Emotional Intelligence with the goal of bringing social and emotional learning (SEL) and greater wellbeing to high school students across the nation. The inspirED site provides SEL resources, tools and a 5-step process to empower students and educators to work together to create positive change in their schools and themselves.

[LEARN MORE](#)



GOING FORWARD

- NHHS continues to value and celebrate student leadership.
- We have found that building a positive school climate depends greatly on **listening to the students and empowering them to create positive change.**

CONNECTICUT ASSOCIATION OF SCHOOLS UNDER JENN BUCKLEY'S LEADERSHIP

- Opportunities for student leadership.
- 4 Elementary School Leadership Conferences in different regions of the state
- Middle Level Leadership Conference
- Destined to Lead (conference for young women of color in middle school)
- Discover LEAD (conference for middle school young men of color)
- The Summit and Converge (conferences for HS young men and young women of color)
- CT Student Leadership Conference (overnight for any high school student)
- Diversity in Action (North Haven High School Diversity Team conference)

IF YOU ASK US

Ways to promote positive school climate:

- **Invest** in leadership programs for students
- Offer money for transportation to get students to training
- Find the passionate adults in each building and support them to work with students on climate
- Work from the ground up

